

What does equity in the workplace look like
in Oregon and SW Washington?
Let's find out...



EquityAwards

Announcing the first annual Equity Awards



Equity Awards

Equity Foundation is proud to announce the first annual Equity Awards. This luncheon event will be held January 20, 2012 from 11:30 a.m. to 1:00 p.m. at the Governor Hotel in downtown Portland. The event will honor Oregon and Southwest Washington businesses that have exceptional policies and practices promoting diversity and inclusion. The awards event will also honor individuals, groups and institutions who have provided significant support to the mission of Equity Foundation and who have served as a positive example of philanthropy. This event is made possible through the generous support of The Meyer Memorial Trust, Pacific Power, McDonald Jacobs, and Trillium Asset Management.

Equity Foundation builds communities that advance the dignity and worth of all people. Equity Foundation promotes philanthropy and positive interaction by granting funds to organizations that work to eradicate prejudice against gender and sexual minorities, racial and ethnic minorities, and people with disabilities. Since 1989, Equity Foundation has provided nearly \$4,000,000 in scholarships and grants to charitable organizations and individuals in the areas of education, arts and culture, youth and family, and social services throughout Oregon and Southwest Washington.

Equity Foundation has traditionally honored individuals, couples or groups in the community who have shown significant support of our mission. This year, Equity Foundation wants to increase awareness of the need for valuing social justice and equal opportunity in the work place in the Oregon and SW Washington business communities.





Business Awards

Awards will be presented to one small (49 employees or less), one medium (50-499 employees) and one large business (500 or more employees) that demonstrate excellence in their employment practices and policies that support the inclusion of all individuals. An emphasis will be placed on policies that promote social justice and provide equal opportunity for gay, lesbian, bisexual and transgender individuals as well as those of different races, religions, mental or physical abilities and other minority groups.

A committee made up of community members will review the applications of nominees. Applicants should demonstrate excellence in the following areas: (1) diversity trainings; (2) recruitment and retention of minority employees; (3) policies promoting diversity and inclusion in the workplace; (4) fair and equal employee benefits for all employees regardless of sexual orientation; (5) scholarship & educational opportunities; and (6) workplace giving programs that promote social justice. The committee will review applications and will ask for supporting documentation. Finalists may be asked to participate in interviews and site visits. Firms can self nominate by completing an application or can be nominated by other firms or individuals.

Application forms and guidelines for the Business Awards may be found at www.equityfoundation.org/Awards. The deadline for submission of application forms is December 2, 2011. Finalists will be notified by December 31 and the award recipients will be announced at the Equity Awards on January 20.

John Grigsby-Jim Vegher Investments in Dignity Award

This award recognizes an individual, couple, group or institution that has provided financial resources, time, expertise and significant support to the mission of Equity Foundation. The Equity Foundation Board of Directors will select this year's recipient.

David M. Crawford Memorial Award

This award, formerly the Torchbearer Award, recognizes an individual who serves as an example of philanthropy aligned with Equity Foundation's mission and values. The Equity Foundation Board of Directors will select this year's recipient.

EquityAwards

Does your business support Equity Foundation's mission to eradicate prejudice and discrimination in Oregon and Southwest Washington?

If so, please consider becoming a sponsor of the Equity Awards. The benefits of sponsorship are outlined below. Please note that sponsors are ineligible to receive the Business Awards.

Benefits of Gold Level Sponsorship (\$2,000):

- A table of 10 for sponsor invitees
- Prominent mention in all press releases
- Recognition in the event program
- Listing on the event website
- Inclusion in social media promotional postings

Benefits of Silver Level Sponsorship (\$1,000):

- 5 seats for sponsor invitees
- Prominent mention in all press releases
- Recognition in the event program
- Listing on the event website
- Inclusion in social media promotional postings

Sponsorship tables and individual seats at the Equity Awards may be purchased online at www.equityfoundation.org/Awards. Space is limited and the event is expected to sell out so early registration is encouraged. Specific questions should be directed to Peter Cunningham, Executive Director of Equity Foundation, at peterc@equityfoundation.org or 503-231-5759, ext. 520.



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