EQUITY FOUNDATION, INC.

Financial Statements

For the Years Ended June 30, 2014 (Reviewed) and June 30, 2013 (Audited)



MCDONALD JACOBS

Jake Jacobs, CPA Sharebolder

Susan J. Marks, CPA Shareholder

Mark A. Clift, CPA Sharebolder

Karin S. Wandtke, CPA Sharebolder

Sang Abn, CPA Sharebolder

Gerard DeBlois Jr., CPA Shareholder

Mary Strasdin, CPA Shareholder

Jill Oswald Sharebolder

Anthony Almer, CPA Principal

Tyee Carr, CPA Principal

Dennis C. Johnson, CPA of counsel

INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Board of Directors Equity Foundation, Inc.

We have reviewed the accompanying statement of financial position of Equity Foundation, Inc. (a nonprofit organization) as of June 30, 2014, and the related statements of activities, functional expenses and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Foundation management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

The financial statements for the year ended June 30, 2013, were audited by us, and we expressed an unmodified opinion on them in our report dated November 4, 2013, but we have not performed any auditing procedures since that date.

McDonald Jacobr, P.C.

Portland, Oregon September 23, 2014

Strength in Numbers

ACCOUNTANTS & CONSULTANTS McDonald Jacobs, PC 520 SW Yamhill Suite 500 Portland, Oregon 97204 P: 503 227 0581 F: 503 274 7611 mail@mcdonaldjacobs.com www.mcdonaldjacobs.com

EQUITY FOUNDATION, INC. STATEMENTS OF FINANCIAL POSITION June 30, 2014 and 2013

ASSETS	2014 (Reviewed)			2013 Audited)
Cash and cash equivalents Contributions receivable Prepaid expenses Charitable remainder annuity trust Investments Furniture and equipment, net of accumulated depreciation	\$	161,700 61,760 3,447 339,621 1,466,241	\$	167,519 79,200 4,718 324,785 1,325,968
of \$\$35,035 in 2014 and \$33,806 in 2013		3,565		2,766
TOTAL ASSETS	\$	2,036,334	\$	1,904,956
LIABILITIES AND NET ASSETS	5			
Liabilities: Accounts payable and accrued expenses Designated contributions payable Grants payable Deferred revenue Charitable remainder annuity trust payable Total liabilities	\$	4,302 94,082 7,995 - 308,928 415,307	\$	21,320 101,071 18,200 10,000 297,951 448,542
Net assets (deficit): Unrestricted: Undesignated Board-designated Total unrestricted Temporarily restricted Permanently restricted		(218,949) 997,347 778,398 293,470 549,159		(291,787) 975,503 683,716 262,123 510,575
Total net assets	_	1,621,027		1,456,414
TOTAL LIABILITIES AND NET ASSETS	\$	2,036,334	\$	1,904,956

EQUITY FOUNDATION, INC. STATEMENTS OF ACTIVITIES For the years ended June 30, 2014 and 2013

EQUITY FOUNDATION, INC. STATEMENT OF FUNCTIONAL EXPENSES For the year ended June 30, 2014

	Reviewed							
			Management					
	Communit	·	and	Fund-				
	Outreach	Granting	General	Raising	Total			
Salaries and related expenses	\$ 43,90		\$ 21,145	\$ 78,631	\$ 150,122			
Grants	6,34	,	-	-	191,215			
Rent	4,13		2,645	7,807	15,325			
Professional services	34	5 454	39,593	14,229	54,621			
-	10							
Insurance	48		1,970	917	3,459			
Office supplies	33		292	749	1,427			
Computer expenses	16	9 30	425	321	945			
Postage	11	4 14	862	784	1,774			
Printing and design	3,95	5 103	525	6,583	11,166			
Travel and parking	1,51	7 922	295	1,726	4,460			
Advertising	59	- 0	-	1,250	1,840			
Depreciation			-	1,229	1,229			
Other expenses	2,12	8 248	4,578	5,267	12,221			
Donated services			-	2,635	2,635			
Community outreach	29		-	-	296			
Bad debt expense			755		755			
Total expenses	\$ 64,30	9 \$ 193,968	\$ 73,085	\$ 122,128	\$ 453,490			

EQUITY FOUNDATION, INC. STATEMENT OF FUNCTIONAL EXPENSES For the year ended June 30, 2013

	Audited							
			Management					
	Communit	5	and	Fund-				
	Outreach	Granting	General	Raising	Total			
	* * * *		• • • • • • • • • • • • • • • • • • •		• • • • • • • •			
Salaries and related expenses	\$ 47,05	. ,	\$ 26,592	\$ 17,705	\$ 117,942			
Grants	5,07	,	-	-	175,418			
Rent	6,48	,	3,540	1,905	16,477			
Professional services	11,79	6 2,343	57,355	27,985	99,479			
Insurance	58	9 413	1,800	568	3,370			
Office supplies	13	5 50	115	73	373			
Computer expenses	8		21	28	164			
Postage	1,17		83	49	1,425			
0	,				,			
Printing and design	4,94	4 871	864	2,393	9,072			
Travel and parking	3,04	3 219	400	723	4,385			
Advertising	12	2 -	-	-	122			
Deneration			022		022			
Depreciation	F 10		922	-	922			
Other expenses	7,13	,	3,021	6,053	17,476			
Donated services	18,50	- 0	-	19,895	38,395			
Community outreach	1,52	6 -	-	-	1,526			
Bad debt expense	/		12,923	-	12,923			
1					,			
Total expenses	\$ 107,67	1 \$ 206,785	\$ 107,636	\$ 77,377	\$ 499,469			

EQUITY FOUNDATION, INC. STATEMENTS OF CASH FLOWS For the years ended June 30, 2014 and 2013

	(R	2014 eviewed)	(/	2013 Audited)
Cash flows from operating activities: Cash received from contributors Cash received from interest and dividends	\$	366,064 34,114	\$	367,610 36,050
Cash paid to grantees Cash paid to employees and vendors		(201,420) (284,547)		(140,291) (307,733)
Net cash used in operating activities		(85,789)		(44,364)
Cash flows from investing activities:				
Purchase of property and equipment		(2,028)		(3,688)
Proceeds from sale of investments		730,003		371,404
Additions to investments		(710,104)		(391,678)
Net cash provided by (used in) investing activities		17,871		(23,962)
Cash flows from financing activities:				
Contributions restricted for long-term investment		62,099		17,728
Net cash provided by financing activities		62,099		17,728
Net decrease in cash and cash equivalents		(5,819)		(50,598)
Cash and cash equivalents:				
Beginning of year		167,519		218,117
End of year	\$	161,700	\$	167,519
Reconciliation of change in net assets to cash				
used in operating activities:	<i>•</i>	1 (1 (1 0	<i>•</i>	•••••
Change in net assets	\$	164,613	\$	28,038
Adjustments to reconcile change in net assets				
to net cash used in operating activities:		1 220		022
Depreciation		1,229		922 10 555
Allowance for uncollectible pledges Contributions restricted for long-term investment		(911) (62,099)		12,555
Net realized and unrealized gain on investments		(160,172)		(17,728) (123,108)
(Increase) decrease in:		(100,172)		(123,100)
Contributions receivable		18,351		14,462
Prepaid expenses		1,271		3,740
Increase (decrease) in:		1,4/1		5,740
Accounts payable and accrued liabilities		(17,018)		17,116
Designated contributions payable		(6,989)		9,126
Grants payable		(10,205)		3,760
Charitable remainder annuity trust payable, net		(3,859)		(3,247)
Deferred revenue		(10,000)		10,000
Net cash used in operating activities	\$	(85,789)	\$	(44,364)

1. NATURE OF ACTIVITIES

Equity Foundation, Inc. (the Foundation) builds communities that embrace the dignity and worth of all people. Founded in 1989, the Foundation works to promote philanthropy and positive interaction through grants and outreach to gay, lesbian, bisexual, transgender, and questioning (GLBTQ) and other organizations. General cycle grants are provided to Oregon-focused projects and programs in the areas of health and social services, youth and family services, arts and culture, and human dignity. The Safe Schools Initiative has explicitly targeted funding to schools to end bullying and harassment, particularly as targeted at students who are gay, lesbian, bisexual, transgender or perceived to be. Donor-advised and workplace giving contributions are distributed in these and other areas. All grantees must sign a non-discrimination agreement that includes gender identity and sexual orientation in addition to other civil rights act protections, as a condition of receiving the funds. In addition, the Foundation raises funds to build a permanent endowment through gifts, donations, and bequests. Support is received primarily through contributions from individuals and businesses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The Foundation reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

- Unrestricted net assets represent net assets not subject to donor-imposed stipulations.
- Temporarily restricted net assets represent net assets subject to donorimposed stipulations that may or will be met by actions of the Foundation and/or the passage of time.
- Permanently restricted net assets represent net assets subject to donorimposed stipulations that neither expire with the passage of time nor can be fulfilled or otherwise removed by actions of the Foundation.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Foundation considers all highly liquid investments available for current use with maturities of three months or less at the time of purchase to be cash equivalents.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Contributions Receivable - Work Place Giving Campaign

Campaigns are conducted in workplaces each fall to raise support for the Foundation's programs for the following calendar year. Pledges received through these campaigns are recognized when the Foundation is notified of the contributions, and are recorded as "Contributions Receivable," which represent unsecured, unconditional promises to give. Based on an assessment of the credit history of those having outstanding balances and on current relationships with them, management records an allowance for uncollectible balances which is reflected in the financial statements.

Contributions Receivable

Contributions, which include unconditional promises to give (pledges), are recognized as revenues in the period the Foundation is notified of the commitment. Conditional promises to give are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met. Bequests are recorded as revenue at the time the Foundation has an established right to the bequest and the proceeds are measurable.

Investments

Investments consist of marketable securities and are carried at fair value.

Furniture and Equipment

Acquisitions of furniture and equipment in excess of \$300 are capitalized. Furniture and equipment purchased are recorded at cost. Donated assets are reflected as contributions at their estimated values on the date received.

Depreciation

Depreciation of property and equipment is calculated using the straight-line method over the estimated useful lives of the assets, which range from three to five years.

Contributions Payable - Donor Designated Contributions

Individuals contributing through workplace giving campaigns may designate their donation for a specific organization they wish to support. Designated contributions, less an allowance for administrative charges, are distributed to the organizations so designated. The gross amounts received and to be remitted to others are included in "total workplace giving campaign results" in the statements of activities. Amounts remaining to be paid at year end are shown on the statements of financial position as "designated contributions payable." The Foundation secured pledges approximating \$94,000 during 2014 and \$101,000 during 2013 that were designated to other organizations.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

<u>Contributions Payable - Donor Designated Contributions, Continued</u> Workplace giving contributions that are designated for specific organizations are not recorded as contributions to the Foundation or as grants paid by the Foundation. The Foundation provides support for collection and dissemination of these funds, including obtaining non-discrimination agreements from all recipient organizations. Total pass-through grants payable for the years ended June 30, 2014 and 2013 were approximately \$94,000 and \$101,000, respectively.

Restricted and Unrestricted Revenue and Support

Contributions are recognized in the period pledged and are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. Donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Contributions to donor-advised funds are recorded as unrestricted contributions since the Foundation has variance power over the funds; that is, the ultimate discretion for the use of these funds lies with the Foundation's Board of Directors.

Donated Assets and Services

Donations of property, equipment, materials and other assets are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose.

The Foundation recognizes donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the year ended June 30, 2014, donated services of \$2,600 are included as fundraising expenses. For the year ended June 30, 2013, donated services of \$18,500 and \$19,895, respectively, are included as program services and fundraising expenses.

In addition, a number of volunteers have made significant contributions of their time in the furtherance of the Foundation's programs. The value of this contributed time is not reflected in the accompanying financial statements since the recognition criterion has not been met.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Investment Income

Net assets of all funds are pooled to maximize the return on investments. Investment income is allocated monthly in proportion to the balance in each fund at the end of the prior month.

Income Taxes

The Foundation is a nonprofit corporation and is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code and applicable state law. No provision for income taxes is made in the accompanying financial statements, as the Foundation has no activities subject to unrelated business income tax. The Foundation is not a private foundation.

The Foundation follows the provisions of FASB ASC *Topic Accounting for Uncertainty in Income Taxes.* Management has evaluated the Foundation's tax positions and concluded that there are no uncertain tax positions that require adjustment to the financial statements to comply with provisions of this Topic.

The Foundation's information returns for years ended June 30, 2010 and prior are generally no longer subject to examination by taxing authorities in its major tax jurisdictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of support and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

The Foundation has evaluated all subsequent events through September 23, 2014, the date the financial statements were available to be issued.

3. CONTRIBUTIONS RECEIVABLE

Contributions receivable at June 30, 2014 and 2013 consist of:

	2014	2013
Work Place Giving Campaign	\$ 63,774	\$ 91,755
Other	9,630	-
	73,404	91,755
Less allowance for uncollectible accounts	11,644	12,555
Net contributions receivable	\$ 61,760	\$ 79,200

At June 30, 2014 and 2013, all such pledges were due to be collected within 12 months or less.

4. CHARITABLE REMAINDER ANNUITY TRUST

On August 6, 2004, a donor designated the Foundation as a trustee to a charitable remainder annuity trust. The Foundation is also named as beneficiary of 25% of the total assets of the trust; however, the trust agreement allows the donor the right to change the beneficiaries and remove the trustee. Accordingly, no amount is recorded as contribution revenue for the Foundation's share of the trust assets. The statements of financial position report the total fair value of the trust as an asset and as a corresponding liability. In the event the Foundation is removed as trustee and beneficiary, the Foundation will receive a fee of 1% of the corpus of the trust for each full year in which the Foundation serves as trustee. Revenue has been recognized for the amount receivable to date based on the 1% annual fee. Accumulated amounts receivable total \$30,693 and \$26,834 as of June 30, 2014 and 2013, respectively.

5. INVESTMENTS

Investments at June 30, 2014 and 2013 consist of:

	_	2014	 2013
Money market funds	\$	110,493	\$ 74,643
Fixed income securities		465,259	477,377
Equity securities	_	890,489	 773,948
Total investments	\$	1,466,241	\$ 1,325,968
Investment income for the years ended June 30, 2014 and 2013 consists of:			
Interest and dividend income	\$	34,114	\$ 36,050
Net realized/unrealized gain		160,172	123,108
Investment expenses	_	(10,389)	 (12,488)
Investment income, net of fees	\$	183,897	\$ 146,670

6. BOARD-DESIGNATED NET ASSETS

Board-designated net assets are as follows at June 30, 2014 and 2013:

	_	2014	 2013		
Donor-advised funds	\$	531,322	\$ 550,842		
Board-designated housing endowment					
(Note 13)		131,722	114,189		
Board-designated endowment (Note 13)		2,772	2,403		
Other designated funds		331,531	 308,069		
Total Board designated net assets	\$	997,347	\$ 975,503		

Donor-advised funds included in Board-designated net assets are classified as unrestricted. Although grant recommendations are accepted from the donors, the Foundation has variance power over the funds; that is, the ultimate discretion for the use of these funds lies with the Foundation's Board of Directors.

7. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following at June 30, 2014 and 2013:

	2014			2013		
Pledges from workplace giving campaign Receivable from charitable remainder	\$	63,774	\$	92,713		
annuity trust		30,693		26,834		
Endowment earnings (Note 13)		199,003	_	142,576		
Total temporarily restricted net assets	\$	293,470	\$_	262,123		

8. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are contributions restricted by the donor to be held in perpetuity. All donors to the Foundation endowment funds have agreed that the income from their contributions will also be permanently restricted until each permanently restricted fund reaches \$50,000. After that point, the income will be available for any use consistent with the Foundation's purpose. The Foundation will consider donors' recommendations regarding grant decisions. Other income from permanently restricted net assets is classified as temporarily restricted. Also see Note 13.

Permanently restricted net assets are as follows at June 30, 2014 and 2013:

	2014			2013		
Equity Restricted Endowment Fund	\$	122,190	\$	121,590		
Pride of the Rose Endowment Fund		91,085		91,085		
McDonald Jakovina Endowed Scholarship						
Fund		54,385		54,385		
Jessica Dolan Memorial Endowed						
Scholarship Fund		51,750		10,750		
Donor-advised endowment funds		229,749		232,765		
Total permanently restricted net assets	\$	549,159	\$	510,575		

See independent accountant's review report.

9. LEASE COMMITMENTS

The Foundation leases office space under an operating lease agreement in effect through November 15, 2015, with current monthly rent of \$1,310, subject to annual increases based on inflation. Rent expense approximated \$15,300 and \$16,500 for the years ended June 30, 2014 and 2013, respectively.

Future minimum lease payments are as follows:

For the year ending June 30, 2015	\$	15,700
2016	-	5,900
	\$	21,600

10. RELATED PARTY TRANSACTIONS

A Board member of the Foundation is also the Board Chair for an organization that receives grants from Equity Foundation, Inc. The Board member does not participate in decisions related to the grants.

11. RETIREMENT PLAN

The Foundation provides a defined contribution retirement plan and contributes 3% of compensation for each employee with full time employment. Foundation contributions to the plan were \$4,123 and \$1,175 for the years ended June 30, 2014 and 2013, respectively.

12. CONCENTRATIONS OF CREDIT RISK

The Foundation maintains its cash balances in several financial institutions located in Portland. The balances in each financial institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. There were no uninsured balances at June 30, 2014 or 2013.

In addition, the majority of contributions and balances receivable are from organizations and individuals located within the same geographic region and are unsecured.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

13. ENDOWMENT

The Foundation's endowment consists of both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by U.S. generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of Equity Foundation, Inc. has interpreted Oregon's enacted Uniform Prudent Management of Institutional Funds Act (UPMIFA or the Act) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by the Act.

In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund,
- (2) The purposes of the Foundation and the donor-restricted endowment fund,
- (3) General economic conditions,
- (4) The possible effect of inflation and deflation,
- (5) The expected total return from income and the appreciation of investments,
- (6) Other resources of the Foundation,
- (7) The investment policies of the Foundation.

13. ENDOWMENT, Continued

Return Objectives, Risk Parameters and Strategies

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donorrestricted funds that the Foundation must hold in perpetuity or for a donorspecified period as well as board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that is consistent with the market while assuming a moderate level of investment risk. The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 6 percent over rolling five-year periods. Actual returns in any given year may vary from this rate of return.

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Endowment net asset composition by type of fund as of June 30, 2014 and 2013 is as follows:

	Un	1 7		rmanently estricted	Total		
<u>June 30, 2014</u>							
Donor-restricted							
endowment funds	\$	-	\$	199,003	\$ 549,159	\$	748,162
Board-designated							
endowment funds		134,494		-	 -		134,494
	\$	134,494	\$	199,003	\$ 549,159	\$	882,656
<u>June 30, 2013</u>							
Donor-restricted endowment funds	\$	-	\$	142,576	\$ 510,575	\$	653,151
Board-designated							
endowment funds		116,592		-	 -		116,592
Total funds	\$	116,592	\$	142,576	\$ 510,575	\$	769,743

See independent accountant's review report.

13. ENDOWMENT, Continued

Changes in endowment net assets for the years ended June 30, 2014 and 2013:

	Ur	restricted	mporarily estricted	manently estricted	 Total
Endowment net assets -					
June 30, 2012	\$	108,353	\$ 105,653	\$ 484,385	\$ 698,391
Investment income, net of fees		1,334	11,274	668	13,276
Net appreciation and other					
changes		6,905	43,549	2,794	53,248
Contributions		-	-	17,728	17,728
Appropriation of endowment			<i></i>		<i></i>
assets for expenditure		-	(15,600)	-	(15,600)
Other changes		-	 (2,300)	 5,000	 2,700
Total changes		8,239	 36,923	 26,190	 71,352
Endowment net assets -					
June 30, 2013		116,592	142,576	510,575	769,743
Investment income, net of fees		2,985	10,376	173	13,534
Net appreciation and other					
changes		14,917	60,051	1,615	76,583
Contributions		-	-	62,099	62,099
Appropriation of endowment					
assets for expenditure		-	(8,500)	-	(8,500)
Other changes		-	 (5,500)	 (25,303)	 (30,803)
Total changes		17,902	 56,427	 38,584	 112,913
Endowment net assets -					
June 30, 2014	\$	134,494	\$ 199,003	\$ 549,159	\$ 882,656

Spending Policy

The Foundation has a policy of making no distributions from the endowment until it reaches \$1,000,000 or with a two-thirds majority of the Board.

14. FAIR VALUE MEASUREMENTS

Assets and liabilities recorded at fair value in the statements of financial position are categorized based upon the level of judgment associated with the inputs used to measure their fair value. Level inputs are defined as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets and liabilities.

Level 2: Observable inputs other than those included in Level 1, such as quoted market prices for similar assets or liabilities in active markets, or quoted market prices for identical assets or liabilities in inactive markets.

Level 3: Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair values requires significant management judgment or estimation.

Fair values of assets and liabilities measured on recurring bases at June 30, 2014 are as follows:

	Fair Value		Level 1	Level 3	
June 30, 2014					
Assets:					
Investments:					
Fixed income - corporate	\$	392,983	\$ 392,983	\$	-
Fixed income - government		72,276	72,276		-
Common stock		890,489	890,489		-
Investments held for charitable					
remainder annuity trust		339,621	339,621		-
Liabilities:					
Obligation under charitable remainder annuity trust		(308,928)	(339,621)		30,693

14. FAIR VALUE MEASUREMENTS, Continued

Fair values of assets and liabilities measured on recurring bases at June 30, 2013 are as follows:

	Fair Value		Level 1		Level 3	
June 30, 2013						
Assets:						
Investments:						
Fixed income - corporate	\$	213,186	\$	213,186	\$	-
Fixed income - government		130,563		130,563		-
Fixed income - other		133,628		133,628		-
Common stock		773,948		773,948		-
Investments held for charitable						
remainder annuity trust		324,785		324,785		-
Liabilities:						
Obligation under charitable remainder annuity trust		(297,951)		(324,785)		26,834

Fair values for investments, including investments held for a charitable remainder trust, are determined by reference to quoted market prices and other relevant information generated by market transactions. The obligation under the charitable remainder annuity trust is determined based on assets held for investments, less an annual fee due to the Foundation using an income approach.

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3 inputs) include the reduction in the liability under charitable remainder annuity trust for the computed fee due to the Foundation:

	2014	2013
Balance at beginning of year 1% annual fee due to Equity Foundation	\$ 26,834 3,859	\$ 23,587 3,247
Balance at end of year	\$ 30,693	\$ 26,834